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## NOTICE TO SHAREHOLDERS

### DIRECTORATE APPOINTMENT

The Board of Directors are pleased to announce the appointment of Charity J Murandu and Tendai Mupfumira as Directors of Ariston Holdings Limited, with effect from 3 November and 17 December 2025 respectively.

Charity Murandu is an accomplished board director and former C-suite executive with over 20 years of experience driving growth and governance across Africa's leading sectors, including agriculture, financial services and telecommunications.

Tendai Mupfumira is a Senior Executive with 19 years of progressive experience across the UK and South African financial services sectors. He has a wealth of experience in driving long-term planning, structuring Board-level business cases and steering capital allocation.

Charity and Tendai join the Group at an exciting time as it embarks on a growth and market repositioning path.

The Board wishes the directors well in their new roles.

### DIRECTOR RESIGNATION

Mr Paul Timothy Spear resigned from his position as Director of Ariston Holdings Limited Board, effective 14 October 2025 after serving the board for a year as a Non-Executive Director. The Board will always be grateful for his leadership and expertise.

The Board wishes Paul the best as he embarks on new endeavours.

By order of the Board

Anesu Museta

Company Secretary

**13 January 2026**