



NOTICE TO SHAREHOLDERS

APPOINTMENT OF CHIEF EXECUTIVE OFFICER



Sharon Nyasha Kodzanai

The Board of Directors is pleased to announce the appointment of Mrs Sharon Nyasha Kodzanai as the Chief Executive Officer (CEO) with effect from 12 January 2026.

The appointment follows the resignation of Mr Timothy James Graham Fennell, who is stepping down from the position with effect from 31 March 2026 after 15 years of dedicated and distinguished service to the Company. During the next three months, he will serve his notice, facilitating a seamless transition of responsibilities.

Sharon is a seasoned executive leader with extensive experience in finance, governance, operations and administration. She has built an exceptional career in Tanganda over the past twenty years, having held various senior leadership roles within Finance and Administration. She has been the organisation's Company Secretary since 2022 until her appointment as the CEO. Prior to joining Tanganda, Sharon gained professional experience in the hospitality and agri-business sectors. Sharon holds a Master of Business Administration degree from the University of Gloucestershire (UK) and a Bachelor of Commerce (Honours) in accounting degree from Great Zimbabwe University. She is an Associate of the Chartered Governance & Accountancy Institute in Zimbabwe (CGIZ), a registered Public Accountant and a Certified Professional Director accredited by Governance Solutions Inc. (Canada).

The Board congratulates Sharon on her appointment and wishes her every success as she leads the Company towards sustainable growth, operational resilience and long-term value creation.

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'H Nkala'.

H Nkala
Chairman

16 January 2026

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