

NOTICE TO SHAREHOLDERS

APPOINTMENT OF COMPANY SECRETARY



Hillary Kufakunesu

The Board of Directors is pleased to announce the appointment of Mr. Hillary Kufakunesu as Company Secretary effective 23 January 2026. The appointment is in line with the provisions of the Companies and Other Business Entities Act (Chapter 24:31) and Zimbabwe Stock Exchange listing rules (Statutory Instrument 134 of 2019).

Hillary has been with the Company for over twenty years and has experience across internal audit, governance, risk, compliance and sustainability reporting. He started his career at the then ZSR Corporation before joining Tanganda in 2003 as an Internal Auditor, rising to the position of Internal Audit Manager before his appointment as the Company Secretary.

He holds a Master of Commerce in Professional Accounting and Corporate Governance and a Bachelor of Commerce Honours in Accounting from Great Zimbabwe University. He is an Associate Member of the Chartered Governance and Accountancy Institute in Zimbabwe.

The Board, Management and Staff congratulate Hillary on his appointment and wish him success in his new role.

BY ORDER OF THE BOARD



H Nkala
Chairman

23 January 2026

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