

NAMPAK ZIMBABWE LIMITED



NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Seventy-fifth Annual General Meeting of the Company will be held virtually on Thursday 26 February 2026 at 09.00 hours for the purposes of transacting the following business:

AGENDA

1. To receive, consider and adopt the Financial Statements for the year ended 30 September 2025 together with the Report of the Auditors.
2. To approve the remuneration of the Directors.
3. To elect the following Directors: Ms A Aldridge and Mr A Howie retire by rotation but being eligible offer themselves for re-election. The election of directors will be done by individual motions.
4. To confirm the Directors' resolution not to declare a dividend, considering the need to preserve cashflow and reinvest in the business.
5. To re-appoint Axcentium, as external auditors of the Company until the conclusion of the next Annual General Meeting, and to approve their remuneration for the past financial year. Axcentium have served as auditors for the Company for two years.

A member entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend, speak and vote in his/her stead. A proxy need not be a member of the company. All proxies must be lodged at the Company's registered office, 68 Birmingham Road, Southerton, Harare or at the office of First Transfer Secretaries, 1 Armagh Road, Eastlea, Harare not less than forty-eight hours before the meeting.

By Order of the Board

S F Lorimer
Company Secretary

68 Birmingham Road
Southerton
Harare

3 February 2026

Notes

Details of the Virtual AGM will be sent by our Transfer Secretaries, First Transfer Secretaries (Private) Limited through email to Shareholders. Shareholders are advised to update their contact details with the Transfer Secretaries on the following contacts:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue, Eastlea
Harare

Telephone: +263 242 7828269 / 7
+263 785 986 103
+263 772 627 742
+263 773 434 025
Email: info@fts.com

Shareholders are encouraged to preregister on the online portal that will be provided by the Transfer Secretaries and submit their proxy forms at least 48 hours before the meeting.

In order to ensure full consultations and shareholders participation, all queries/questions must be submitted to the Company and / or Transfer Secretaries at least 48 hours before the meeting. All the submitted questions will be read out and answered during the meeting by the Chairman and the Directors.